

## LEGAL NOTICE - GRACIA101

### 1. Identification of the Website Owner

In compliance with Law 34/2002 of 11 July on Information Society Services and Electronic Commerce (LSSI-CE), the following information is provided:

**Company Name:** GRACIA101 Talent Solutions, S.L.

**Tax ID (CIF):** B67335810

**Registered Address:** Carrer de la Garrotxa 22, Sant Cugat del Valles , 08174, Spain

**Email Address:** [suzanne.paris@gracia101.com](mailto:suzanne.paris@gracia101.com)

**Telephone Number:** 606 873 522

GRACIA101 Talent Solutions, S.L. (hereinafter, the "Company") provides recruitment and talent acquisition services.

### 2. Purpose and Scope

This Legal Notice regulates access to and use of the website <https://gracia101.com/> (hereinafter, the "Website").

Access to and use of the Website implies full and unreserved acceptance of all the provisions contained in this Legal Notice, which may be subject to modification. The Company reserves the right to modify, at any time and without prior notice, the content of this Legal Notice, as well as the conditions of access and use of the Website.

Access to the Website is free of charge. However, some services or sections of the Website may be subject to prior subscription or payment. In such cases, the user will be duly informed of the applicable specific conditions.

### 3. Conditions of Access and Use of the Website

The user undertakes to use the Website diligently, correctly and lawfully, in accordance with applicable legislation and the provisions of this Legal Notice.

The user shall refrain from:

- Engaging in illegal activities or activities that may infringe the rights of third parties
- Carrying out actions that may damage, disable, overload or impair the normal functioning of the Website, computer systems or telecommunications systems of the Company or third parties
- Disseminating content that is unlawful, offensive, discriminatory or contrary to fundamental rights
- Introducing or spreading computer viruses or any other systems that may cause damage to the Website or third parties
- Altering or modifying the source code of the Website or any associated systems
- Using the Website for fraudulent, misleading or abusive purposes
- Preventing other users from using the Website normally

The user shall be liable for any damages resulting from failure to comply with these obligations. The Company reserves the right to deny or withdraw access to the Website to users who fail to comply with these conditions.

#### **4. Intellectual and Industrial Property**

All content of the Website, unless otherwise indicated, is the exclusive property of GRACIA101 Talent Solutions, S.L. or its legitimate owners.

This includes, by way of example:

- Texts
- Images
- Videos
- Designs
- Graphics
- Logos
- Trademarks
- Trade names
- Software and source code

All intellectual and industrial property rights over the contents of the Website are expressly reserved. Users are not authorised to reproduce, distribute, publicly communicate, transform or create derivative works from the contents of the Website without the prior written consent of the Company. Likewise, the creation of hyperlinks to the Website without the express authorisation of the Company is prohibited.

#### **5. Liability**

The user acknowledges and accepts that the use of the Website is carried out at their own risk. The Company does not grant any guarantee, whether express or implied, regarding the data, content, information or services provided through the Website. Except in cases where the law expressly provides otherwise, the Company shall not be liable for any damages that may arise from:

- The use of the Website
- The use of the information and services contained therein
- The lack of availability or continuity of the Website
- Errors or omissions in the content

In any case, the Company shall not be liable for damages caused by third parties through the Website. Any liability arising from services provided by third parties shall correspond exclusively to such third parties.

#### **6. Links**

The Website may contain links to third-party websites. The Company is not responsible for:

- The content of such websites
- Their conditions of use
- Their privacy policies
- Their cookie policies

The inclusion of such links does not imply any association, merger or participation with the linked entities.

### **7. Applicable Law and Jurisdiction**

This Legal Notice shall be governed by and interpreted in accordance with Spanish Law. For the resolution of any disputes that may arise in connection with the use of the Website, the parties submit to the jurisdiction of the courts and tribunals of Barcelona, Spain.

### **8. Data Protection**

GRACIA101 complies with the provisions of:

- Regulation (EU) 2016/679 (General Data Protection Regulation - GDPR)
- Organic Law 3/2018 on the Protection of Personal Data and guarantee of digital rights

Personal data collected through the Website will be processed in accordance with the Privacy Policy.

### **9. Cookies**

This Website uses cookies and similar technologies to ensure proper functioning and improve user experience. Users may accept, reject or configure cookies through the cookie banner.